



Manager Minute

Managers are constantly on the move. Conflicting priorities, time pressures and bottlenecks can produce an abundance of stress. Managers cannot be everywhere doing everything. Therefore, delegation provides a vehicle to lessen these burdens. Here are my five top reasons on why delegation is vital for a masterful manager.

1. Reduces Stress. Performing under demanding conditions can cause undue stress. Proper delegation can be a tool that can relieve the pressure.
2. Increases Your Time. You will not need to be involved with every decision. This will allow your calendar to be cleared for essential management tasks. You will not spend time on low priority items.
3. Develops Staff. Your staff will become more effective. Delegation will assist in their career growth.
4. Creates a Positive Environment. Your staff will feel valued and trusted. Thus, team morale will be positively impacted.
5. Improves Communication. Effective feedback and communication are essential for successful delegation. As a manager, it will be vital to ensure that essential personnel are properly informed on issues.

Becoming a masterful delegator will increase your value to the organization. Your staff will love you and your management career will skyrocket!

Ted Gorski is a Business and Management Coach. His practice, Get Your Edge LLC, focuses on providing “PEP” in manager’s step. “PEP” stands for (P)roficiency, (E)ffectiveness and (P)rofitability. He conducts seminars as well as team/management coaching. He can be contacted at 603-882-2661 or email ted@GetYourEdge.com